

Chippewas of Rama First Nation

Chief and Council

Detailed Schedule of Remuneration and Expenses

(Unaudited)

For the year ended March 31, 2016

Name of Individual	Position Title	Number of Months	(i) Base Salary	(ii) Benefits for all Staff	(iii) Seniority Award	(iv) Travel Allowance	Sub Total	(v) Severance Calculation Accruing	Total Remuneration	Travel Meeting Expense
Rodney Noganosh	Chief	12	\$ 125,269	\$ 28,501			\$ 153,770	\$ 20,719	\$ 174,489	\$ 15,194
Ronald Douglas	Councillor	12	118,683	23,339			142,022	19,662	161,684	4,013
Gina Genno	Councillor	12	112,516	24,938			137,454	18,609	156,063	11,879
Nemke Quarrington	Councillor	12	112,361	24,396			136,757	18,609	155,366	5,562
Tracey Snache	Councillor	12	112,516	19,707			132,223	18,609	150,832	9,358
Edward (Ted) Snache	Councillor	12	112,516	30,831			143,347	18,609	161,956	12,647
Edward Williams	Councillor	12	111,657	20,455			132,112	18,609	150,721	10,865
			\$ 805,518				\$ 977,685		\$ 1,111,111	\$ 69,518

Notes

- Base Salary (i) Salaries are paid by Rama own source revenues - Not through Government funding of any kind
Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
- Benefits for All Staff (ii) Sick Expense, Vacation Expense, Fringe Benefits (EI *, CPP), Pension, Group Insurance and Short Term
* EI not for Chief and Council
- Seniority Award (iii) Awarded to all RFN Staff based on years of Service
- Travel Allowance (iv) No longer effective April 1, 2015
- Severance Calculation (v) Severance calculation is based on 2 months for every year to max of 12 years (24 months)
Severance is paid out when they are no longer an elected official
- Travel Meeting Expenses Travel expenses not included in Total Remuneration
Mileage, Meals, Accommodation and Parking

** There is no clothing allowance awarded