

**Chippewas of Rama First Nation  
Schedule of Remuneration and Expenses -  
(Chiefs and Councillors)  
For the year ended March 31, 2016  
(Unaudited)**

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## Review Engagement Report

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**To the Chief, Council and Members of  
Chippewas of Rama First Nation**

At the request of the Chippewas of Rama First Nation, we have reviewed the Schedule of Remuneration and Expenses - (Chiefs and Councillors) for the year ended March 31, 2016, calculated pursuant to the Financial Reporting Requirements of the Department of Indigenous and Northern Affairs Canada. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and consequently we do not express an audit opinion on this Schedule of Remuneration and Expenses - (Chiefs and Councillors).

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Remuneration and Expenses - (Chiefs and Councillors) is not, in all material respects, in accordance with the Financial Reporting Requirements of the Department of Indigenous and Northern Affairs Canada.

*BDO Canada LLP*

Chartered Professional Accountants, Licensed Public Accountants

Orillia, Ontario  
July 18, 2016

**Chippewas of Rama First Nation**  
**Schedule of Remuneration and Expenses - (Chiefs and Councillors)**  
(Unaudited)

**For the year ended March 31, 2016**

<b>Name of Individual</b>	<b>Position Title</b>	<b>Number of Months<sup>1</sup></b>	<b>Remuneration (Schedule 1)<sup>2</sup></b>	<b>Expenses<sup>3</sup></b>
Rodney Noganosh	Chief	12	\$ 174,489	\$ 15,194
Ronald Douglas	Councillor	12	161,684	4,013
Gina Genno	Councillor	12	156,063	11,879
Nemke Quarrington	Councillor	12	155,366	5,562
Tracey Snache	Councillor	12	150,832	9,358
Edward Snache	Councillor	12	161,956	12,647
Edward Williams	Councillor	12	150,721	10,865
			\$ 1,111,111	\$ 69,518

<sup>1</sup> The number of months during the fiscal year that the individual was a chief or councillor.

<sup>2</sup> As per the First Nations Financial Transparency Act: "remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

<sup>3</sup> As per the First Nations Financial Transparency Act: "expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

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**Chippewas of Rama First Nation**  
**Summary of Significant Accounting Policies**  
**(Unaudited)**

**For the year ended March 31, 2016**

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**Nature of Business**

The Chippewas of Rama First Nation provides government type services such as education, health and social services, economic development, police, fire, public works, planning, lands and trust, recreation and other general government services.

The First Nation is exempt from income tax.

**Basis of Accounting**

This schedule of remuneration and expenses is prepared by management in accordance with the Financial Reporting Requirements of the Department of Indigenous and Northern Affairs Canada.

Remuneration and expenses are reported on the accrual basis of accounting. The accrual basis of accounting recognizes expenses as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.

**Chippewas of Rama First Nation**  
**Schedule 1 - (Chiefs and Councillors)**  
(Unaudited)

**For the year ended March 31, 2016**

Name of Individual	Salary	Other Remuneration (Note 1)	Total
Rodney Noganosh	\$ 125,269	\$ 49,220	\$ 174,489
Ronald Douglas	118,683	43,001	161,684
Gina Genno	112,516	43,547	156,063
Nemke Quarrington	112,361	43,005	155,366
Tracey Snache	112,516	38,316	150,832
Edward Snache	112,516	49,440	161,956
Edward Williams	111,657	39,064	150,721
	<b>\$ 805,518</b>	<b>\$ 305,593</b>	<b>\$ 1,111,111</b>

**Note 1**

Other remuneration includes fringe benefits, pension, WSIB, group insurance and short-term disability insurance contributions made by the employer, as well as, vacation accrual (if applicable), severance accrual (if applicable), travel allowance, seniority award (if applicable) and bonus.